

MEMORANDUM OF UNDERSTANDING

Between

Suburban General Nurses Association/PASNAP and

Prime Healthcare d/b/a Suburban Behavioral Health Campus of Roxborough Memorial Hospital

Subject: Continuation of Collective Bargaining Agreement Following Senior Behavioral Health Unit Conversion

This Memorandum of Understanding (MOU) is entered into by and between Suburban General Nurses Association/PASNAP (hereinafter "the Union") and Prime Healthcare d/b/a Suburban Behavioral Health Campus of Roxborough Memorial Hospital (hereinafter "the Hospital") on this 11th day of August, 2025.

Background

The Hospital has undertaken a restructuring of services that includes the conversion of existing facilities into a **15-bed Senior Behavioral Health Unit (SBHU)**. In recognition of this operational change, both parties wish to confirm their mutual understanding regarding the application of the current Collective Bargaining Agreement (CBA).

Agreement

1. Continuation of the CBA

The parties agree that **all provisions of the current Collective Bargaining Agreement between the Union and the Hospital shall remain in full force and effect** and shall apply to bargaining unit employees working in the newly established 15-bed Behavioral Health Unit.

2. Bargaining Unit Inclusion

Positions created or reassigned within the Behavioral Health Unit that fall within the scope of the bargaining unit as defined in the CBA shall be covered by the terms and conditions of the Agreement.

3. No Waiver

This MOU does not constitute a waiver by either party of any rights or obligations under the current Collective Bargaining Agreement or under applicable labor laws.

4. Duration

This MOU shall remain in effect for the duration of the current Collective Bargaining Agreement and may be extended or modified by mutual written agreement of the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding on the date first written above.

For the Union:

Name: _____

Title: _____

Signature: _____

Date: _____

For the Hospital:

Name: Kevin Carrion

Title: Human Resources Director

Signature: 

Date: August 11, 2025
