

Wage Scale: Ratification 2024 to January 2026

	Current	After Execution	Jan-25	Jan-26
		3%	3.25%	3.50%
Start	\$38.75	\$39.91	\$41.21	\$42.65
1	\$39.75	\$40.94	\$42.27	\$43.75
2	\$40.75	\$41.97	\$43.34	\$44.85
3	\$41.75	\$43.00	\$44.40	\$45.95
4	\$42.75	\$44.03	\$45.46	\$47.05
5	\$43.75	\$45.06	\$46.53	\$48.16
6	\$44.85	\$46.20	\$47.70	\$49.37
7	\$45.85	\$47.23	\$48.76	\$50.47
8	\$46.85	\$48.26	\$49.82	\$51.57
9	\$47.85	\$49.29	\$50.89	\$52.67
11	\$50.50	\$52.02	\$53.71	\$55.59
13	\$51.50	\$53.05	\$54.77	\$56.69
15	\$52.50	\$54.08	\$55.83	\$57.79
18	\$53.75	\$55.36	\$57.16	\$59.16
20	\$55.00	\$56.65	\$58.49	\$60.54
25	\$57.00	\$58.71	\$60.62	\$62.74
30	\$60.00	\$61.80	\$63.81	\$66.04

Annual increases are to be made during the second full pay period in January of each year, per our Current Bargaining Agreement.

PLUS:

Section 10. Central Pool Per Diem Rates.¹

Pool Rates shall be as follows:

	Week Day
January 2024	\$56.65
January 2025	\$58.49
January 2026	\$60.54

¹ The Parties recognize that there is an ongoing dispute over the weekend evening/night, weekend day, and weekend evening/night rates for per diem employees.

