

Registered Nurse			
Yrs Exp	Effective the First Full Pay Period in November 2024 3.25%	Effective the First Full Pay Period in November 2025 3%	Effective the First Full Pay Period in November 2026 3%
0-1	\$45.60	\$46.97	\$48.38
1-2	\$47.12	\$48.53	\$49.99
2-3	\$48.68	\$50.14	\$51.64
3-4	\$50.33	\$51.84	\$53.40
4-6	\$53.48	\$55.08	\$56.73
6-10	\$55.25	\$56.91	\$58.62
10-15	\$58.72	\$60.48	\$62.29
15-20	\$60.67	\$62.49	\$64.36
20-25	\$62.09	\$63.95	\$65.87
25-30	\$63.89	\$65.81	\$67.78
30+	\$64.59	\$66.53	\$68.53

Nurse Practitioner			
Yrs Exp	Effective the First Full Pay Period in November 2024 3.25%	Effective the First Full Pay Period in November 2025 3%	Effective the First Full Pay Period in November 2026 3%
0-1	\$115,835.20	\$119,308.80	\$122,886.40
1-2	\$121,222.40	\$124,862.40	\$128,606.40
2-4	\$126,630.40	\$130,436.80	\$134,347.20
4-7	\$130,582.40	\$134,492.80	\$138,528.00
7-10	\$135,304.00	\$139,360.00	\$143,540.80
10-15	\$138,777.60	\$142,937.60	\$147,222.40
15-20	\$140,067.20	\$144,268.80	\$148,595.20
20+	\$141,356.80	\$145,600.00	\$149,968.00

Registered Nurse	Pool Wage Scale		
	Year 1	Year 2	Year 3

	Effective the First Full Pay Period in November 2024 3.25%	Effective the First Full Pay Period in November 2025 3%	Effective the First Full Pay Period in November 2026 3%
	\$52.02	\$53.58	\$55.19

Nurse Practitioner		Pool Wage Scale	
	Year 1	Year 2	Year 3
	Effective the First Full Pay Period in November 2024 3.25%	Effective the First Full Pay Period in November 2025 3%	Effective the First Full Pay Period in November 2026 3%
	\$65.68	\$67.65	\$69.68