

**Prospect CCMC, LLC/Crozer Chester Medical Center
and
Crozer Chester Paramedic Association (CCPA) /
Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP)**

MEMORANDUM OF AGREEMENT

Prospect CCMC, LLC/Crozer-Chester Medical Center and Crozer Chester Paramedics Association (CCPA) / PASNAP, agree to extend their December 20, 2020 – December 20, 2023 collective bargaining agreement for one year, through and including December 19, 2024, except for the following changes:

APPENDIX A – WAGE SCALES

1. Effective the first payroll period that begins after the Date of Ratification of this Agreement, all wage scales in Appendix A will be replaced with the following:

MEDIC	Current	Ratification
0	\$24.83	\$30.83
1	\$25.55	\$31.55
2	\$26.38	\$32.88
3	\$27.00	\$33.00
4	\$28.01	\$34.01
5	\$28.93	\$34.93
7	\$29.85	\$35.85
10	\$31.00	\$37.00
15	\$33.93	\$39.93
20	\$36.00	\$42.00
25+	\$36.71	\$42.71

PRN rate \$33.00

EMT	Current	Ratification
0	\$18.69	\$24.69
1	\$19.24	\$25.24
2	\$19.84	\$25.84
3	\$20.37	\$26.37
4	\$21.11	\$27.11
5	\$21.75	\$27.75
7	\$22.47	\$28.47
10	\$23.29	\$29.29
15	\$25.40	\$31.40
20	\$26.94	\$32.94
25+	\$27.63	\$33.63

PRN rate: \$23.00

Asst Chief	Current	Ratification
0	\$41.45	\$43.45
1	\$42.08	\$44.08
2	\$42.71	\$44.71
3	\$43.35	\$45.35
4	\$44.00	\$46.00
5	\$44.66	\$46.66
7	\$45.33	\$47.33
10	\$46.01	\$48.01
15	\$46.70	\$48.70
20	\$47.40	\$49.40
25+	\$48.11	\$50.11

MISCELLANEOUS

2. The parties agree to meet within thirty (30) days after the Date of Ratification of this Agreement to discuss incentive pay for PRN bargaining unit employees.

3. The parties agree to meet within thirty (30) days after the Date of Ratification of this Agreement to discuss the uniform allowance.

4. Within thirty (30) days of the Date of Ratification of this Agreement, the parties will meet to discuss weekend scheduling.

For the Union:

Title: _____

Date: _____

For the Employer:

Title: _____

Date: _____