

**Prospect CCMC, LLC/Crozer Chester Medical Center
and
Crozer Chester Society of Pharmacists (SOP)/
Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP)**

MEMORANDUM OF AGREEMENT

Prospect CCMC, LLC/Crozer-Chester Medical Center and Crozer Chester Society of Pharmacists (SOP) / PASNAP, agree to extend their December 20, 2020 – December 19, 2023 collective bargaining agreement for one year, through and including December 18, 2024, except for the following changes:

Appendix A – WAGES

1. Effective the first payroll period that begins after the Date of Ratification of this Agreement, the wage scales in Appendix A shall be replaced with the following:

Pharmacy	Current	Ratification
Grad	\$40.26	\$41.51
0-1.99	\$56.21	\$62.39
2-4.99	\$57.29	\$63.59
5-7.99	\$58.41	\$64.84
8-10.99	\$59.85	\$66.43
11-14.99	\$61.35	\$68.10
15-17.99	\$62.59	\$69.47
18-20.99	\$63.52	\$70.51
21-24.99	\$64.14	\$71.20
25+	\$64.44	\$71.53

2. The parties agree to meet and discuss departmental needs, including (1) the “Special Schedule” positions and (2) overnight coverage, not later than December 1, 2023.

ARTICLE 22 – SABBATICAL

3. The parties agree to meet and discuss restructuring the Sabbatical program by January 1, 2024. Additionally, Section 5 shall be modified, as a housekeeping matter, to reflect changes necessary to maintain the previously-negotiated eligibility restrictions.

[Remainder of page intentionally left blank; signature page follows.]

For the Union:

Title: _____

Date: _____

For the Employer:

Title: _____

Date: _____