TUHNA Staffing Guidelines

As Referred to in Article 31 of the

2022-2025 TUHNA Collective Bargaining Agreement

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3 East

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	2	3	3	3	4	4	4	5	5	5	5	6	6	7	7	7
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	2	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	2	3	3	3	4	4	4	5	5	5	5	6	6	7	7	7
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	2	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	2	3	3	3	4	4	4	5	5	5	5	6	6	7	7	7
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	2	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5	5	6	6	7	7	7
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	2	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	1	2	2	2	3	3	3	3	4	4	5	5	5	5	6	6	7	7	7
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	2	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

4 East

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	3	3	3	4	4	4	4	4	5	5	5	5	6	6	6	6	6	7	7	7	7	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	2	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	3	3	3	4	4	4	4	4	5	5	5	5	6	6	6	6	6	7	7	7	7	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	2	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	3	3	3	4	4	4	4	4	5	5	5	5	6	6	6	6	6	7	7	7	7	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	2	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	3	3	3	4	4	4	4	4	5	5	5	5	6	6	6	6	6	7	7	7	7	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	2	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	1	3	3	3	4	4	4	4	4	5	5	5	5	6	6	6	6	6	7	7	7	7	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	2	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

4 West

Code	Skill	0	1	2	3	4	5	6	7	8	9	10
7a-11a	**7:00AM-11:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3
PCA	Patient Care Assistant	0	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
11a-3p	**11:00AM-3:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3
PCA	Patient Care Assistant	0	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
3p-7p	**3:00PM-7:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3
PCA	Patient Care Assistant	0	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
7p-11p	**7:00PM-11:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3
PCA	Patient Care Assistant	0	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
11p-7a	**11:00PM-7:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3
PCA	Patient Care Assistant	0	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0

5 East

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	7	7	8	9	9	9	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	7	7	8	9	9	9	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	7	7	8	9	9	9	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	7	7	8	9	9	9	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	7	7	8	9	9	9	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

5 West

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	6	7	7	7	8	8	8	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	6	7	7	7	8	8	8	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	6	7	7	7	8	8	8	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	6	7	7	7	8	8	8	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	6	6	6	6	7	7	7	8	8	8	9
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

7 North

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	2	2	2	2	2	3	3	3	4	4	5.5	6	6
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	2	2	2	2	2	3	3	3	4	4	5.5	6	5
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	2	2	2	2	2	3	3	3	4	4	5.5	6	6
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	2	2	2	2	2	3	3	3	4	4	5.5	6	6
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	2	2	2	2	2	3	3	3	4	4	5.5	6	6
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

8 East

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	5	6	6	7	7	8	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	5	6	6	7	7	8	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	5	6	6	7	7	8	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	5	6	6	7	7	8	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	5	5	5	5	5	6	6	7	7	8	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

8 North

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	4	4	4	5	5.5	5.5	5.5	6	6	6	6	7
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	4	4	4	5	5.5	5.5	5.5	6	6	6	6	7
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	4	4	4	5	5.5	5.5	5.5	6	6	6	6	7
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	4	4	4	5	5.5	5.5	5.5	6	6	6	6	7
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	4	4	4	5	5.5	5.5	5.5	6	6	6	6	7
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	5	5	5	6	6	6	7	7	7	7	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	5	5	5	6	6	6	7	7	7	7	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	5	5	5	6	6	6	7	7	7	7	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	5	5	5	6	6	6	7	7	7	7	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	5	5	5	6	6	6	7	7	7	7	8	8	8	8
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

6 East

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	3	3	4	4	4	5	5	5	6	6	6	6	7	7	7	8	8	8	10	11	11	11	12	12	12
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	3	3	4	4	4	5	5	5	6	6	6	6	7	7	7	8	8	8	10	11	11	11	12	12	12
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	3	3	4	4	4	5	5	5	6	6	6	6	7	7	7	8	8	8	10	11	11	11	12	12	12
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	2	2	2	2	2	3	3	4	4	4	5	5	5	6	6	6	6	7	7	7	8	8	8	10	11	11	11	12	12	12
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	4	4	4	5	5	5	6	6	6	6	7	7	7	7	8	8	10	11	11	11	12	12	12
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	3	3	3	3	3	3	3	3	3	3	4	4	4	4
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

6 West

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	2	3	3	3	3	4	4	5	5	5	5	6	6	6	6	6	7	7	8	8	8	9	9	9	9	10	10	10
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	2	3	3	3	3	4	4	5	5	5	5	6	6	6	6	6	7	7	8	8	8	9	9	9	9	10	10	10
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	2	3	3	3	3	4	4	5	5	5	5	6	6	6	6	6	7	7	8	8	8	9	9	9	9	10	10	10
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	2	3	3	3	3	4	4	5	5	5	5	6	6	6	6	6	7	7	8	8	8	9	9	9	9	10	10	10
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	2	3	3	3	3	4	4	5	5	5	5	6	6	6	6	6	7	7	8	8	8	9	9	9	9	10	10	10
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

7 East

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	4	4	4	4	5	5	5	6	6	6	7	8	8	8	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	4	4	4	4	5	5	5	6	6	6	7	8	8	8	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	4	4	4	4	5	5	5	6	6	6	7	8	8	8	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	4	4	4	4	5	5	5	6	6	6	7	8	8	8	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	4	4	4	4	5	5	5	6	6	6	7	8	8	8	8	8	8	9	9	9	9
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

7 West

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
Transpor	Transport RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	3	5	5	6	6	6	6	7	8	8	8	8	8	8	8	8	8	8	8	8
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	0	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
Transpor	Transport RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	3	5	5	6	6	6	6	7	8	8	8	8	8	8	8	8	8	8	8	8
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	0	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
Transpor	Transport RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	3	5	5	6	6	6	6	7	8	8	8	8	8	8	8	8	8	8	8	8
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
Transpor	Transport RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	3	5	5	6	6	6	6	7	8	8	8	8	8	8	8	8	8	8	8	8
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
Transpor	Transport RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	1	1	2	2	2	2	3	3	3	3	5	5	6	6	6	6	7	8	8	8	8	8	8	8	8	8	8	8	8
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	0	0	0	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

8 West

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
7a-11a	**7:00AM-11:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5	6	7	7
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	**11:00AM-3:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5	6	7	7
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	**3:00PM-7:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5	6	7	7
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	**7:00PM-11:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5	6	7	7
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	**11:00PM-7:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5	6	7	7
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

BICU

Code	Skill	0	1	2	3	4	5	6	7	8	9	10
7a-11a	**7:00AM-11:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Procedur	Procedural RN	0	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	3	3	4	4	5	5
Procedur	Procedural PCA	0	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	0	0	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
11a-3p	**11:00AM-3:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Procedur	Procedural RN	0	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	3	3	4	4	5	5
Procedur	Procedural PCA	0	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	0	0	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
3p-7p	**3:00PM-7:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Procedur	Procedural RN	0	1	1	1	1	1	1	1	1	1	1
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	3	3	4	4	5	5
Procedur	Procedural PCA	0	0	0	0	0	0	0	0	0	0	0
PCA	Patient Care Assistant	0	0	0	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
7p-11p	**7:00PM-11:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Procedur	Procedural RN	0	0	0	0	0	0	0	0	0	0	0
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	3	3	4	4	5	5
Procedur	Procedural PCA	0	0	0	0	0	0	0	0	0	0	0
PCA	Patient Care Assistant	0	0	0	0	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0
11p-7a	**11:00PM-7:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
Procedur	Procedural RN	0	0	0	0	0	0	0	0	0	0	0
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	3	3	4	4	5	5
Procedur	Procedural PCA	0	0	0	0	0	0	0	0	0	0	0
PCA	Patient Care Assistant	0	0	0	0	1	1	1	1	1	1	1

CICU

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	4	5	6	7	8	8	9	10	11	12	13
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	5	6	7	8	9	9	10	11	12	13	14
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	5	6	7	8	9	9	10	11	12	13	14
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	5	6	7	8	9	9	10	11	12	13	14
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	2	3	4	5	6	7	8	8	9	10	11	12	13
PCA	Patient Care Assistant	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SICU

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	3	3	4	5	6	6	7	8	9	9	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2
UC	Unit Clerk	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Manag	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	**11:00AM-3:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	3	3	4	5	6	6	7	8	9	9	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2
UC	Unit Clerk	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Manag	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	**3:00PM-7:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	3	3	4	5	6	6	7	8	9	9	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Manag	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	**7:00PM-11:00PM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	3	3	4	5	6	6	7	8	9	9	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Manag	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	**11:00PM-7:00AM**	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	2	2	3	3	4	5	6	6	7	8	9	9	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

MRICU

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	3	3	4	4	5	6	7	7	8	9	10	10	11	11	12	13	13	14	14	15	16	17	17
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	3	3	4	4	5	6	7	7	8	9	10	10	11	11	12	13	13	14	14	15	16	17	17
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	3	3	4	4	5	6	7	7	8	9	10	10	11	11	12	13	13	14	14	15	16	17	17
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	3	3	4	4	5	6	7	7	8	9	10	10	11	11	12	13	13	14	14	15	16	17	17
PCA	Patient Care Assistant	0	0	0	0	0	1	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	2	2	3	3	4	4	5	5	7	7	8	9	9	10	10	11	12	12	13	14	14	15	16	17	17
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	2	2	2	2	2	3	3	3	3	3	3	3	3
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

NSICU/NICU

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	2	2	2	3	3	4	4	5	5	6	6	7	7	8	8	9	9	10	10
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	2	2	2	3	3	4	4	5	5	6	6	7	7	8	8	9	9	10	10
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	2	2	2	3	3	4	4	5	5	6	6	7	7	8	8	9	9	10	10
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	2	2	2	3	3	4	4	5	5	6	6	7	7	8	8	9	9	10	10
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	2	2	2	3	3	4	4	5	5	6	6	7	7	8	8	9	9	10	10
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Maternity 3 West

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	2	2	2	2	2	2	3	3	3	4	4	4	5	5	5	6	6	6	7	7	7	8	8	8	9	9	9
WBN RN	Well Baby Nursery RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	2	2	2	2	2	2	3	3	3	4	4	4	5	5	5	6	6	6	7	7	7	8	8	8	9	9	9
WBN RN	Well Baby Nursery RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	2	2	2	2	2	2	3	3	3	4	4	4	5	5	5	6	6	6	7	7	7	8	8	8	9	9	9
WBN RN	Well Baby Nursery RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	2	2	2	2	2	2	3	3	3	4	4	4	5	5	5	6	6	6	7	7	7	8	8	8	9	9	9
WBN RN	Well Baby Nursery RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	2	2	2	2	2	2	3	3	3	4	4	4	5	5	5	6	6	6	7	7	7	8	8	8	9	9	9
WBN RN	Well Baby Nursery RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
PCA	Patient Care Assistant	0	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
UC	Unit Clerk	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

LND

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	8	8	8	8	8	8	8	8	8	8	8	8	9	9	10	10
LND TRF	Triage RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
DRT	Delivery Room Techni	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
NM	Nurse Manager	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	8	8	8	8	8	8	8	8	8	8	8	8	9	9	10	10
LND TRF	Triage RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
DRT	Delivery Room Techni	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
NM	Nurse Manager	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	8	8	8	8	8	8	8	8	8	8	8	8	9	9	10	10
LND TRF	Triage RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
DRT	Delivery Room Techni	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	8	8	8	8	8	8	8	8	8	8	8	8	9	9	10	10
LND TRF	Triage RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
DRT	Delivery Room Techni	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	8	8	8	8	8	8	8	8	8	8	8	8	9	9	10	10
LND TRF	Triage RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
DRT	Delivery Room Techni	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2

IICN

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	4	4	4	5	5	6	6	7	8	8	8	9	9	10	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	4	4	4	5	5	6	6	7	8	8	8	9	9	10	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	4	4	4	5	5	6	6	7	8	8	8	9	9	10	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	4	4	4	5	5	6	6	7	8	8	8	9	9	10	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ANM	Assistant Nurse Mana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	3	3	3	3	3	3	3	3	3	4	4	4	5	5	6	6	7	8	8	8	9	9	10	10	11	11
PCA	Patient Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Procedural Area Staffing Guidelines 2022-2025

1. TUH will utilize the following staffing guidelines for the procedural areas as discussed during negotiations:

   Cancer Center - 12 nurses per day

   G.I. -15 nurses per day

   IRAD -10 nurse per day

   Bronchoscopy Suite - 3 nurses with a 4th nurse on Tuesday for the O.R

   Cath Lab - 8 nurses per day.

   EP lab- 7 nurses per day

All sections of Article 31 apply to these procedural staffing guidelines.

The parties agree that any units that are station fills procedurals areas, may be based on volume and acuity.

Dialysis

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RN	Registered Nurse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

GI

Code	Skill	0	1
7a-11a	7:00AM-11:00AM	0	1
RN	Registered Nurse	15	15
TECH	TECHNICIAN	9	9
ANM	Assistant Nurse Mana	1	1
NM	Nurse Manager	1	1
11a-3p	11:00AM-3:00PM	0	1
RN	Registered Nurse	15	15
TECH	TECHNICIAN	9	9
ANM	Assistant Nurse Mana	1	1
NM	Nurse Manager	1	1
3p-7p	3:00PM-7:00PM	0	1
RN	Registered Nurse	7.25	7.25
TECH	TECHNICIAN	4.25	4.25
ANM	Assistant Nurse Mana	0.25	0.25
NM	Nurse Manager	0.25	0.25
7p-11p	7:00PM-11:00PM	0	1
RN	Registered Nurse	0	0
TECH	TECHNICIAN	0	0
ANM	Assistant Nurse Mana	0	0
NM	Nurse Manager	0	0
11p-7a	11:00PM-7:00AM	0	1
RN	Registered Nurse	0	0
TECH	TECHNICIAN	0	0
ANM	Assistant Nurse Mana	0	0

Bronchoscopy

Code	Skill	0	1	2	3	4	5	6	7	8	9	10
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	2	2	2	2	2	2	2	2	2	2	2
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	2	2	2	2	2	2	2	2	2	2	2
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	2	2	2	2	2	2	2	2	2	2	2
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	2	2	2	2	2	2	2	2	2	2	2

OR

Skill	Shift	Min Vol	Max Vol	Min Shifts	Max Shifts
RN	7a-3:30p	0	1	8	8
RN	7a-5:30p	0	1	7	7
RN	7a-7:30p	0	1	9	9
RN	9a-5:30p	0	1	1	1
RN	11a-11:30p	0	1	5	5
RN	7p-7:30a	0	1	2	2
RN SPEC	7a-5:30p	0	1	1	1
TECH ASST	7a-3:30p	0	1	1	1
TECH	5a-3:30p	0	1	1	1
TECH	5a-5:30p	0	1	1	1
TECH	7a-3:30p	0	1	2	2
TECH	7a-5:30p	0	1	7	7
TECH	7a-7:30p	0	1	7	7
TECH	11a-11:30p	0	1	3	3
TECH	3-11:30p	0	1	1	1
TECH	7p-7:30a	0	1	1	1
SCHED	8:30a-6p	0	1	1	1
UC	6:30a-3p	0	1	1	1

PACU

PACU GUIDELINE

PACU RN

Same every day of week per Jasmine

Shift Start	Number RN's as preference shift	shitfs per week	shifts per day	Monday	Tuesday	Wednesday	Thursday	Friday		mon	Tuesday and Thursday	Friday	wed late start day	
530-2	1			3	1		1	1	6	4	2	2	0	10
6a-4p	5	20	4	4	5	4	4	3	20	4	4	4	4	20
6a-2p	5		5	3	6	6	7	6	28	5	5	5	5	25
6a-6p	2	6		2	1			1	4	2	1	2	1	7
8a-8p	6	16	3.2	5	3	4	2	2	16	3	4	3	3	17
9a-9p	6	18	3.6	2	5	2	4	5	18	4	4	4	4	20
10a-8p	1						1	1	2	1	1	1	1	5
8a-4p						1	1		2	1	1	1	1	5
11a-11p	9	27	5.4	6	5	6	3	5	25	5	5	5	5	25
11a-7p				1		1	1	1	4	1	1	1	1	5
11a-9p	3	12	2.4	2	3	3	3	1	12	3	3	3	3	15
12a-8p	1			1	1	1	1	1	5	1	1	1	1	5
7p-7a	**2**	**6**		**1**	**1**	**2**	**1**	**1**	**6**	1	1	1	2	6
9p-7a	1			1	1		1	1	4	1	1	1	0	4
	42			31	32	30	30	29						

Staffing plan starting at the beginning of each shift	Total RN's
7a-9a	12
9a-11a	20
11a-7p	28
7p-11p	15
11p-7a	2

Unit Clerks

Shift Start	Number UC's as preference shift	Monday	Tuesday	Wednesday	Thursday	Friday					
5:15a-1pm	2	2	2	2	2	2	10	2	2	2	2
6:30A-3P	1	1	1	1	1	1	5	1	1	1	1
7a-3p	1	1	1	1	1	1	5	1	1	1	1
3p-8p	1	1	1	1	1	1	5	1	1	1	1
1p-9pm	1	1	1	1	1	1	5	1	1	1	1

PCA'S

Shift Start	Number PCA's as preference shift	Monday	Tuesday	Wednesday	Thursday	Friday					
6a-230p	2	2	2	2	2	2	10	2	2	2	2

RN ONR

Shift Start	Number RN's as preference shift	Monday	Tuesday	Wednesday	Thursday	Friday					
7a-7P	2	2	2	2	2	2	6	2	2	2	2
7p-7a	2	2	2	2	2		6	2	2	2	2
7a-7p	1 part time		1		1		2				

BMT

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
7a-11a	7:00AM-11:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3	3	4	4	4	5	5	6	6
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3	3	4	4	4	5	5	6	6
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3	3	4	4	4	5	5	6	6
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3	3	4	4	4	5	5	6	6
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1
NM	Nurse Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11p-7a	11:00PM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHG	Charge RN	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	0	1	1	1	1	1	2	2	2	3	3	3	4	4	4	5	5	6	6
PCA	Patient Care Assistant	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	2	2
UC	Unit Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Emergency Department

Code	Skill	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
PCT	Patient Care Technicia	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
11a-3p	11:00AM-3:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
PCT	Patient Care Technicia	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3p-7p	3:00PM-7:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
PCT	Patient Care Technicia	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
7p-11p	7:00PM-11:00PM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
PCT	Patient Care Technicia	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
11p-3a	11:00PM-3:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
PCT	Patient Care Technicia	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3a-7a	3:00AM-7:00AM	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CHG	Charge RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
RN	Registered Nurse	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
PCT	Patient Care Technicia	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
UC	Unit Clerk	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2