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Jeanes Hospital Technical Specialists Vote “YES” to Unionize

“Coming out of the other side of an economic downturn and a pandemic, a Union will allow us to provide higher quality care to our patients *and* to take better care of ourselves.”

Philadelphia, PA – Today, 128 technical specialists (including Surgical Techs, Radiology Techs, Anesthesia Techs, Medical Lab Technicians, and LPNs, among others) who practice under the sprawling Temple Health system at Jeanes Hospital voted overwhelmingly to join their RN colleagues and unionize with PASNAP, the Pennsylvania Association of Staff Nurses and Allied Professionals. The vote count was completed after voting closed at 8:30 p.m. tonight.

80% of technical specialists voted in favor of unionizing with PASNAP.

“I am so thrilled we were successful in organizing our Union!” says Cardiac Cath Technologist Monica Naydovich. “Being able to negotiate with Temple will enable us all to keep doing what we do but better, and more sustainably. Coming out of the other side of an economic downturn and a pandemic, a Union will allow us to provide higher quality care to our patients *and* to take better care of ourselves.”

“We came together in an effort to keep making the hospital a better and safer place for our patients to get their testing done,” says Interventional Radiology Staff Technologist Maureen Brown. “Having a Union means having our voices, our input, and our concerns heard!”

“I voted ‘YES’ because I want to have a voice in my workplace,” echoes CT Technician Melissa Van Reuter. “This is my home. I want to make it better.”

Temple Health likes to tell its employees across its multiple campuses: “We are ONE TEMPLE,” using the tagline, “The Best Care, Wherever You Are.” But the employees’ experiences working at Temple Health’s satellite campuses don’t always bear that out.

In November 2022, the nurses and allied health professionals at Temple Main in North Philadelphia negotiated new three-year contracts that represented major steps forward in protecting and retaining seasoned caregivers and in providing safe and exceptional patient care. Their contracts have inspired caregivers at Temple’s other campuses to seek similar seats at the table to better advocate for their patients and themselves.

“The more employees feel respected and valued, the better the care we can give to our patients,” says Brown. “That’s why I am so proud of all of my colleagues for making the decision to form our Union together!”

The Jeanes Hospital technical specialists join more than 3,600 Temple Health caregivers represented by PASNAP – 2,250 nurses and allied professionals at Temple Main, 360-plus nurses at Jeanes Hospital, 75 nurses in Temple’s outpatient clinics, 35 CRNAs who practice at Jeanes Hospital and Fox Chase Cancer Center, 23 research nurses at Temple Main, as well as nearly 600 nurses, technical specialists, and research professionals at Fox Chase Cancer Center and 300 nurses and technical specialists at Chestnut Hill Hospital who unionized with PASNAP in 2023 and are currently in bargaining for their first contract.

The Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP), represents 10,000 frontline nurses and allied professionals across Pennsylvania and was founded on the belief that patients do better when critical care staff have a voice to advocate for their patients and themselves.